



Professional Workplace Coaching Excellence



The Community Coaching Project (CCP) is a new way of doing things.

Coaching is an essential leadership style that is pivotal for the creation of high performing teams.

But it is a skill that takes time and tenacity to master.

The CCP provides a low risk, high impact environment for the development of business coaching and mentoring excellence.

And you will make a real difference in the life of someone in your community.

The CCP leads to an ILM Level 3 Award in Professional Workplace Coaching'



 make a difference
change a life!

www.employeevolunteering.co.uk



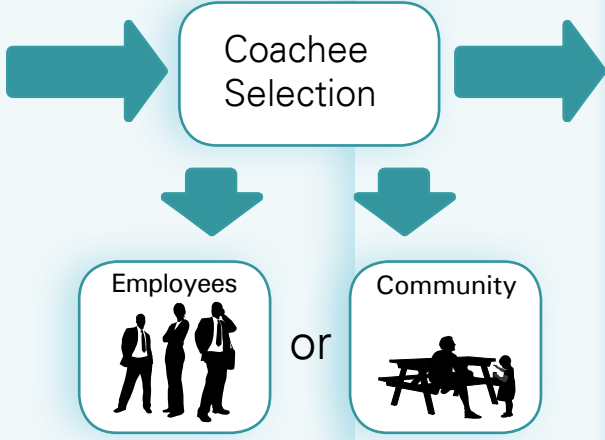
Community coaching as a low cost, high impact programme

The Community Coaching Project is a win-win-win proposition: staff are able to apply acquired skills in the workplace; companies see a considerable ROI in the improved performance of their staff; plus communities receive the benefit of professional help that would not be possible in any other way.

The CCP is a blended learning programme consisting of guided learning workshops, a coachee engagement volunteering activity and a 6 month community coaching project. Enabling employees to coach young people into education, employment or further training.



2 Day
Professional coaching skills workshop



1 Day
Professional coaching skills workshop

The value of Community Coaching over classroom learning

“Tell me and I may forget, show me and I may remember, involve me and I’ll understand.”

Chinese proverb

Well implemented coaching and mentoring can significantly enhance business performance through better delegation, clearer focus and better time management.

In most cases the results of coaching generate performance improvements or cost reductions far beyond the cost of the training. Coupled with consolidating the learning through coaching young people, the value of coaching as a leadership style can be profound. Community Coaching is an exciting way to develop high performing employees and improve morale, loyalty and retention levels. It also provides a measurable corporate social responsibility (CSR) output that supports an organisation's brand values and communication strategy.

Who we work with...

EV focusses on young people who are Not in Employment, Education or Training (NEETs); the organisations with whom we currently work include: Connexions, e2e, Prince's Trust, Barnados and the Fire Service LIFE project. However, delegates are free to choose who they wish to coach and this can range from young people identified with the help of EV CiC to their own colleagues, or anyone in their community.



1 Day

Volunteering Activity

For coaches and coachees to develop trust and rapport; a 'get to know each other' engagement



6 Month Community Coaching project

- monthly tutorial webinar
- monthly feedback
- end of project impact report
- fortnightly coaching sessions
- structured assignments



Completion & Certification

ILM L5 Certificate in Coaching & Mentoring in Management



Institute of Leadership and Management

Key Project Benefits

- Increased motivation, commitment and retention of staff
- Improved decision making in the workplace
- Clearer goals and objectives
- Greater self awareness
- Improved ability to deal with change
- Increased confidence and self-reliance
- Improved ability to work independently
- Greater sense of responsibility, e.g., for own development
- Cost effective, time-efficient learning projects
- Excellent PR opportunities
- Delivery of CSR goals
- Positively shape attitudes and perceptions in the community



"This project has transformed the way I manage my team, the improvements are fantastic."

Jane Jeffs,
Engagement and Business Integration Services
UKI Leader, IBM

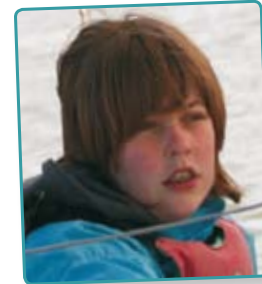
"This course totally changed my style of leadership, my approach to problem solving and the way in which I develop the individuals in my team."

Jonathan Crabb,
Director: Insights Creation, Nokia

"Making a rich and fulfilling contribution to someone's life energises and encourages tantalising changes, you really don't know what is coming next, but what a journey!"

Darren Delsol,
NGA Deployment Change Manager,
Openreach (BT Group)

"I joined the Project in August 2008 and was lacking in confidence and self esteem. The Residential at the UKSA in Cowes helped improve my confidence and my coach from Nokia has worked with me to improve my focus and direction."



Since starting the Project Sarah has arranged a successful fashion show and secured full-time employment. Sarah talks fondly of the contact she had with her mentor. She is a much more sociable, confident individual who now has drive, direction and a career.

Your next steps

Call and speak to us now

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